

individual complaints or grievances, and adjudicate possible violations of college policies or local, state or federal laws. Examples of such policies, procedures, and protocols include but are not limited to:

The Student Code of Conduct
the Sexual Harassment and
Violence Prevention Program
regulation

The Bias Incident Response
behavior, and
appropriate
college take a
and to aid in
related conce

Protocol

The Bias Relationship Elements

whenever a h
Protocol is sp
affecting r

student, faculty, visitors, vendors, and contractors. The protocol
applies to incidents on campus that could have the effect of unreasonable
interfering with or denying someone the ability to participate
in benefit from of [redacted], e [redacted] s p [redacted]



ie IX Coordinator (3 0) 8 7-5100

ification of the report will then be made to the Office of the Vice
ident for Student Affairs. The Vice resident for Student Affa

The case coordinator is assigned to the student until the crisis is resolved. When requested by the student, the case coordinator will accompany the student to appointments, as well as advise the student regarding college policies. Students residing in the residence halls are assigned a case coordinator by the Director of Residential and Dining Services, and students living off campus are assigned a case coordinator by the Dean of Student College Academic Support Services.

If the student shows any signs of being distraught, contact with the Counseling Center should be made immediately. Based on interactions with the student, it may be appropriate to assign a case coordinator from the student's affinity group. If this is not possible, it may be valuable for the case coordinator to identify who within the college community could assist as additional support.

Faculty may access the type of assistance provided to students by contacting an academic dean, who will provide the assistance or help secure it. Staff may obtain assistance or help identifying sources of assistance by contacting the Human Resources Office.

Investigative Responses

The investigation and resolution of all complaints of hate crimes and bias incidents will be conducted by the appropriate authority (Police Services, Senior Student Conduct Officer, and/or Civil Rights Officer). Investigations will be conducted to determine possible violations of college policies, local, state or federal laws and regulations.

Request information

Get publications, reminders, and invitations to special events.

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