

Supplemental Sexual Misconduct

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Policy identification number: To come	
File: Ethical & Responsible Conduct Policies > Anti-Discrimination Policies	
Supplemental Sexual Misconduct	
Policy summary	
<p>This policy states the expectation that the Fort Lewis College community should be free from sexual misconduct.</p>	

<p>Supplemental Sexual Misconduct</p>

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Complaint. A complaint is a request that the College resolve a report through a Fort Lewis College disciplinary procedure. All complaints alleging sexual misconduct will be resolved under the Fort Lewis College Grievance Procedure, unless pre-empted by the Fort Lewis College Title IX Sexual Harassment Policy. Complaints that fit the definition and jurisdiction requirements of the Title IX Sexual Harassment Policy will be resolved under that policy. Inquiries relating to procedure can be made at any time to the Coordinator; however, a procedural inquiry alone does not constitute a complaint.

Consent. Consent is affirmative, knowing, and voluntary words or actions that create a mutually understandable and clear agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other or others to engage in the sexual activity. Silence and/or lack of protest or resistance, by themselves, cannot be interpreted as consent. Consent must be ongoing throughout a sexual activity and may be withdrawn at any time, if the withdrawal is communicated clearly. Withdrawal of consent can be communicated in many ways and need not be a verbal withdrawal of consent. The existence of a dating relationship or previous sexual relationship between the persons involved cannot be interpreted as consent. Consent is not effectively given if it results from the use of force, threats, intimidation or coercion, or if a person is incapable of giving consent due to use of drugs or

IV. Amnesty

The College's primary concern is safety. The use of drugs or alcohol never makes the victim at fault for sexual misconduct. Complainants and witnesses will receive amnesty for drug or alcohol use that occurs in the same incident where sexual misconduct is alleged. In addition, a respondent's voluntary use of drugs or alcohol will never function as a defense to a violation of this policy.

V. Privacy and Confidentiality

The initial discussion regarding a concern will be kept c÷2

