

# Frequently Asked Questions

[ALIGN to Change Campus Culture](#)

[Report an Incident](#)

[Request Title IX Training](#)

[Staff Training Materials](#)

[Title IX FAQ](#)

[Sexual Harassment and Misconduct](#)

[Policies and Procedures](#)

[Myths About Title IX](#)

[Title IX Resources](#)

[Risk Reduction Tips](#)

Here are some of the most commonly asked questions regarding campus' sexual discrimination or harassment policy and procedures:

## What are some examples of sexual Harassment?

**Inappropriate behavior may include: +**

- Unwanted flirtation, advances, or propositions
- Pressure for sex
- Leering
- Display of sexually suggestive objects/visuals
- Display/transmission of sexually suggestive electronic content
- Any unnecessary, unwanted physical contact
- Sexual assault (if this occurs, call the police immediately and maintain evidence)

## What should I do if I feel I have been sexually harassed?

- Document the problem behavior: date, time, place, witnesses, specific behaviors
- Tell the harasser that the behavior is offensive and that you want it to stop
- Seek counseling and personal support from the Office of Counseling and Psychological Services.
- [File a complaint](#) in accordance with the university's Title IX complaint procedures

[Report an Incident](#)

## What about false allegations?

Sanctions may be imposed on individuals who knowingly, or with reckless disregard for the truth, make false accusations of sexual harassment. Just because a complaint cannot be proven does not mean that it is false.

## Is sexual harassment only male to female, supervisor to employee, faculty to student?

Sexual harassment occurs whenever individuals feel they are the recipients of unwanted sexual attention or behavior.

sexual discrimination or harassment, both the accused and complainant will be informed of the process.

## If I report an incident, will the police be involved?

If a report is filed on an incident of sexual violence, police may be notified. This does not mean charges will automatically be filed or that a victim must speak with the police, but the campus is legally required to notify law enforcement authorities. The campus also must statistically report the occurrence on campus of major violent crimes, including certain sex offenses, in an annual report of campus crime statistics. The statistical report does not include personally identifiable information.

## What is the purpose and possible outcome of an investigation?

The purpose of the investigation is to evaluate the allegations of sexual assault.

Do not contact the alleged victim. You may immediately want to contact someone in the campus community who can act as your advisor. You may also contact a Title IX Coordinator, who can explain the campus' procedures for dealing with sexual discrimination or harassment complaints.

What do I do about preserving evidence of set back?

# What about changing residence hall rooms?

If you want to move, you may request a room change. Room changes under these circumstances are allowed.

Main: (740) 351-3205

Admission: (740) 351-4778

TTY: (740) 351-3159

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