

# Notifying the Bias Response Team (BRT) of an incident

A student, staff, or faculty member can notify the BRT of a bias incident by [completing and submitting the online notification](#)

Examples of bias incidents can include but are not limited to vandalism to personal or University property, defacement of posters, verbal slurs, and physical assault.

A bias incident may contribute to creating an unsafe environment or have a negative psychological, emotional, or physical impact on an individual, group, or community. A bias incident may occur whether or not there is an intent to cause a negative impact, and whether or not the incident constitutes a crime or violation of Washington law or Western policy.

