

Office of Labor Relations
University Human Resources
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	August 10, 2018
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	Professor of History
	School of Arts and Sciences, New Brunswick
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- A	complaints regarding your Facebook posts and were advised that the complaints were external and anonymous which, therefore, "would preclude a claim of harassment according to Rutgers policy";	
	were external and anonymous which, therefore, "would preclude a claim of harassment according to Rutgers policy";6. The representation by the investigator "misled" you because the investigator	
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	the four students who were quoted in the media stories stated as their reaction to
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16. The interpretation of your remarks is "predicated on a highly literal reading of the

your Facebook posting;