

July 16, 2020

Robert Dailyda
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2019367701

Dear Robert,

This letter is to advise you a complaint has been filed by Stockton University, for an alleged incident that occurred on/or around July 1, 2020. You are asked to carefully review the enclosed instructions regarding how you may choose to respond to the charge(s) at the Pre-Hearing Interview. Please respond to this letter within 3 business days, July 21, 2020, to schedule a Pre-Hearing Interview by contacting the Care & Community Standards Office. You will be meeting with Stacey Rose upon her return from furlough, at (609) 626-3585.

Based on the complaint submitted, you are facing the following potential violations of the Campus Conduct Code:

1. Violation 2 Section A - Disruptive Behavior: Obstruction or substantial disruption of University activities or operations such as teaching, research, administration, disciplinary procedures, public service functions, or other authorized non-University activities which occur on University premises.
2. Violation 3 Section A - Discrimination: Conduct that is severe, ongoing, pervasive, and/or prevents a member of the institution from engaging in University activities, or conduct that violates the University's policy prohibiting discrimination based on actual or perceived race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity, or other characteristics protected by law. An isolated incident, where extremely serious, may rise to the level of discrimination without a pervasive or otherwise ongoing element.
3. Violation 3 Section B - Harassment: Unwelcome conduct based on actual or perceived sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status. Unwelcome conduct should be reported to campus officials who will act to remedy and to resolve reported incidents on behalf of the victim and the community.
4. Violation 3 Section C - Hostile Environment: Severe, pervasive, persistent, and objectively offensive conduct that creates a hostile environment and limits, unreasonably interferes with, or denies the ability to participate in, or benefit from the University's educational or employment program or activities.
5. Violation 4 Section A - Harm: Action that intentionally or recklessly causes or threatens bodily harm, presents imminent danger, or endangers the health or safety of any person.
6. Violation 4 Section B - Bullying and Cyberbullying: Repeated and/or severe aggressive conduct that intimidates or intentionally harms or controls another person physically or emotionally, and is not protected by law.

You will be asked to enter a plea during your Pre-Hearing Interview after you have reviewed the Campus Hearing Board process with the Pre-Hearing Officer. Your plea options are:

1. Responsible or Responsible with Explanation and accept the recommended sanctions
2. Responsible or Responsible with Explanation and dispute the recommended sanctions
3. Not Responsible
4. No Plea

Please review the [Care and Community Standards website](#) prior to your Pre-Hearing Interview, if you

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The Student will be asked to enter a plea for each code violation allegation G X U L
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or the student may choose not to enter plea during the Pre-hearing Interview.

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