October 7, 2020

Prof. Gary Shank
[redacted]

Sent via UPS Overnight Mail and Email: shank@duq.edu

Professor Shank:

[illegible] Gorcett regarding your conduct during LETL 206 Education[illegible] I have reviewed the report written by D[illegible] Shank and Dr. Dunbar on [illegible] 2020, [illegible] Handbook, [illegible] recommendations it contains. Therefore, pursuant to Section 9.2 of the Faculty [illegible]

Pursuant to Section 9.2 and Section 10 of the Faculty Handbook, you have the right to appeal this decision[illegible]