DfYgYbhYX 6m Matthew Dodds '22, Rhea Chandran '23, Caroline Gihlstorf '23, Lucas Miller '24, Jorge Paz Reyes '24, and Aissatou Seck '24

Gi a a Ufm Our resolution presents significant changes to and expansions of the Social Code, Confrontation, and Social Trial sections of the Honor Code and Students' Constitution. Through this amendment, we seek to reconstruct the Social Code such that it supports BIPOC students and to eliminate language that weaponizes the notion of trust, concern, and respect.

Our changes to the Social Code involve the creation of an antiracist framework that aims to support marginalized students. These new changes aspire to provide the Haverford community a clear, yet flexible definition of the values of trust, concern, and respect and to create a framework that details how the Social Code applies to our conduct.

Within the Confrontation section, we have made changes seeking to protect harmed parties such that the process of confrontation can truly benefit them and facilitate restoration. We have clarified the language offered surrounding active bystanders by both affirming our responsibility as community members to be active bystanders and introducing the role of a trusted advocate. We hope that these changes will enable confrontation to be something students feel comfortable engaging in and can expect to yield positive results.

Our changes to the guidelines for a social trial aim to better support confronting parties and to provide them with flexibility with how to proceed beyond confrontation. Our proposed changes present a conversation mediated

As a community, we understand that the Social Honor Code is a guide to respectful conduct between ourselves and the rest of the Haverford community, both in academic and social spaces. We must consider how our words and actions, regardless of the medium, whether they be online or in person, may affect the sense of acceptance essential to an individual so group's participation in the community. We recognize this is exceptionally pertinent when it comes to protecting students from marginalized backgrounds including, but not limited to, students of color, students with disabilities, quality of joint in the community is a strive for the sexual assault, and international students. With this in mind, we strive for the limited to generally among all Haverford Students.

Our community's social relationships are based on mutual trust, concern and respect.

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We also recognize that <code>UdYfgcb</code> there are a range of political opinions at Haverford College, <code>UfYbYWfggUf]`m]bhYfk</code> <code>]bYX k</code> <code>]h\</code> <code>h\</code> <code>Y]f j</code> <code>U`i</code> <code>Yg</code> <code>UbX ci</code> <code>h`cc_žUbX h\</code> <code>i</code> <code>g</code> <code>]bZi</code> <code>YbW h\</code> <code>Y]f</code> <code>dfUWf]Wfg" H\</code> <code>YgY dfUWf]Wfga</code> <code>Umj</code> <code>]c`UhY h\</code> <code>Y < cbcf</code> <code>7cXY"</code> As such, Thus, we expect that when expressing or encountering others' political beliefs, students will <code>a i gh</code> be respectful of community standards as befits adherence to this Code. <code>k \ Yb YI dfYgg]b[dc`]h]W</code> <code>cd]b]cbg" <code>5g h\</code> <code>Y GcVfU</code> <code>< cbcf</code> <code>7cXY Udd`]Yg</code> <code>hc U`cZci f <code>]bhYfUVf]cbgUh < Uj</code> <code>YfZcfXžYb[U[Ya Ybh]b dc`]h]W</code> <code>X]gWti fgY</code> <code>ZU`gk]h\</code> <code>]b <code>]hg fi f]gX]Wf[cbžUbX dc`]h]WU`VY`]YZg a UmbchVY i gYX hc YI Wi gY</code> <code>VY\Uj</code> <code>]cf h\</code> <code>Uhj]c`UhYgh\</code> <code>Y 7cXY" = Zk Y Z]bX h\</code> <code>Uhci f dc`]h]WU`VY`]YZg</code> <code>dYfdYhi UhY X]gWf[a]bUh]cbžk Y UfYcV`][UhYX hc fY!Yj U`i UhY h\ Ya Ugk Y k ci `X UbmcZci f VY`]YZgh\ UhdYfdYhi UhY X]gWf[a]bUh]cb"</code></code></code></code>

It is important, too, that we maintain respect for our shared spaces. It is our responsibility to clean up after ourselves in areas like the Dining Center and The Coop; to uphold respect by cleaning our own spaces and making the jobs of people working in Maintenance easier; and to respect others' property and, in the event of damage to it, be honest with them. Post-move out rooms should be held to the same standard. This includes the total removal of non-College issued items from dormitories when moving out. It is also expected that students will comply with College regulations and resources are in violation of the Honor Code. Failure to comply with any of these move-oni§Acts of d6de. Fail &t agb;

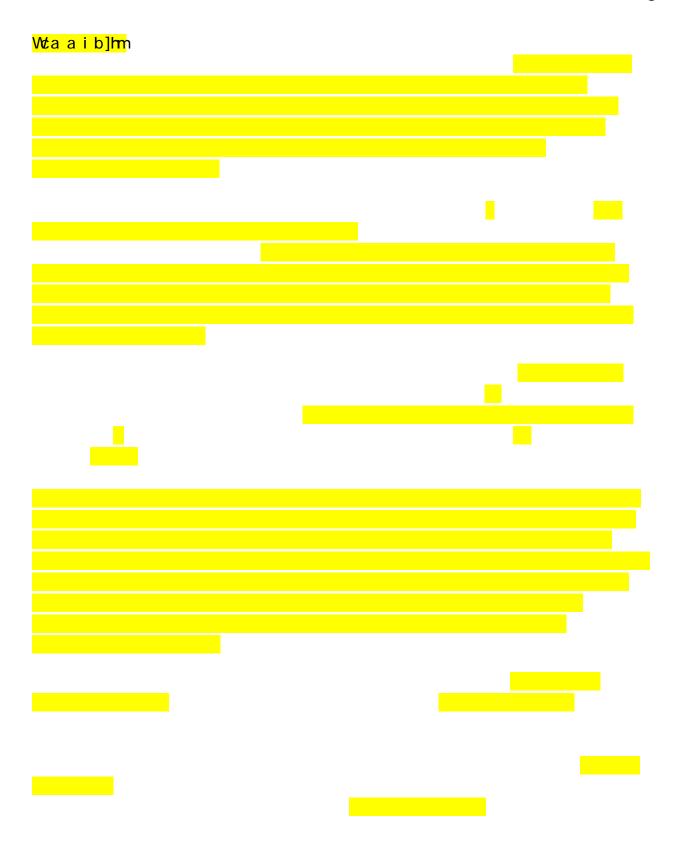


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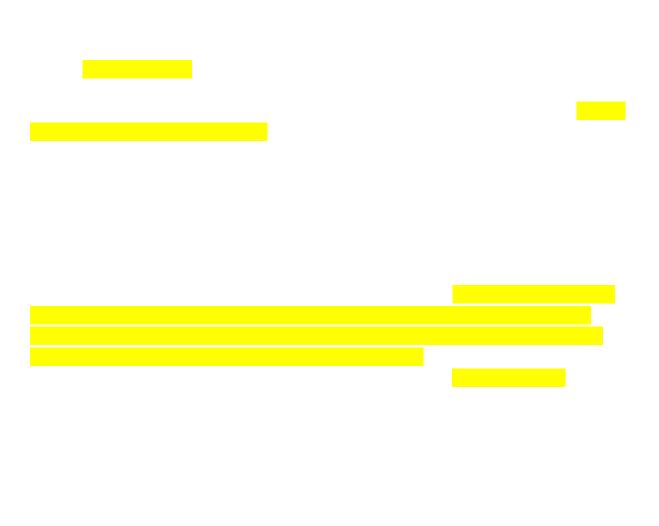
Confrontation, in the Haverford sense, refers to initiating a dialogue with a community member about a potential violation of the Honor Code with the goal of reaching a common understanding by means of respectful communication. It should be understood that achieving a common understanding does not necessarily mean reaching agreement.

Though face-to-face confrontation is beneficial and



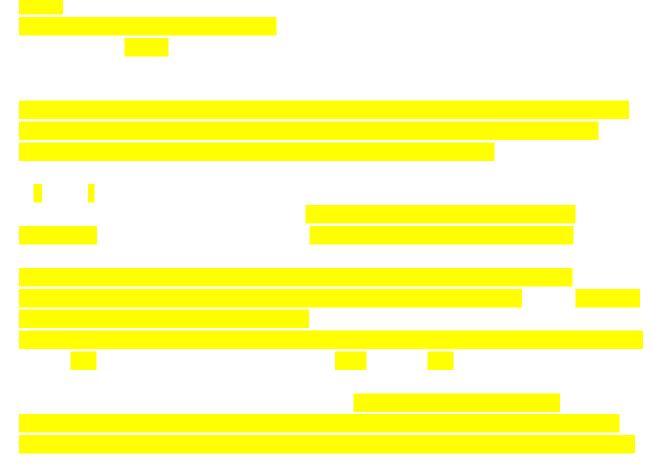


understanding. Rather, confrontation should take place in a timely fashion and should encourage the sustained conversation between all parties in order to ensure that, when possible, each feels that the results are truly satisfactory. H\YWbZfcbhYXdUfhm\UgUbcV`][Uh]cbhca]bXZi``mYb[U[Y]b^]bcfXYfh



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If a resolution cannot be reached through confrontation, Honor Council will had WcbZfcbh]b[]bX]j]XiU`a UmWkccgYVYhkYYbUaYX]UhYXWcbjYfgUh]cbk]h\ h\Y7caaib]hmCihfYUW\Ai`h]W\`hifU`@]U]qcbq'cf'Ub < cbcf'7cibW\hf]U`" decide if the social situation needs to be resolved in a trial. 6ch cdhcbg'U]a Zcf fYghcfUhlcbžh\ci[\ < cbcf7cibW\hf]U\ga Uma UbXUhY fYgc\ihlcbgZcf WtbZfcbhYX dUfhjYgk \]`Ya YX]UhYX Wtbj YfgUhjcbga Umbch' A trial is necessary if a student is suspected of having violated our community social standards and must, therefore, answer to the community for any suspected social violations. =Z'h\ Y Work b Zfcbh]b[dUfhmY`YWhghcdfcWrYXk]h\Uhf]U`UbXh\YfY]gfYUgcbhc VY`]YjYh\UhUghiXYbh\UgUWMX]bUkUmh\Uhj]c`UhYXcifWtaaib]hmgcWU` ahUbXUfXaž< cbcf 7ci bW/a/ci `X Wbj YbY Uhf]U`]b cfXYf hc '\c`X h\Y Web Zfcbhyx dufhmuwwei bhuv y he h\ y wea a i b]hmubx Zuwi]huhy fyghefuh]eb Zcf Vch\ dUfh|Yg" < cbcf 7ci bW g\ci `X]bZcfa h\Y WcbZfcbh|b [dUfhmcZ h\Y]ffYWta a YbXUh|cbfY[UfX]b[acj]b[hchf]U\UbX dfcj]XYh\Y]f fYUgcb]b[žVi h]h]gii hja UhY`mh\Y WtbZfcbhjb[dUfhmAgxYVN/g]cbUghck\Yh\Yf cf bchh\ YmdfcWYX k]h\ Uhf]U`"=Zh\ Y WcbZfcbh]b[dUfhmcdhg Zcf Uhf]U`z Honor Council will desigM[^]



VifXYbYXk]h\fY`]j]b[h\Y]fhfUiaUcfYXiWUh]b[ch\Yfg"Hch\]gYIhYbhž 1 f [Yga i gh Wbg]XYf h\ Y ZUWhh\ Uhh\ Y Wb Zfcbh]b [dUfhm Dy XYW]g]cb bchhc g\UfYh\YXYhU]`qcZh\Y]f\Ufa UbX#cfhfUi a U'XcYqbch]bj U`]XUhYh\Y]f YI dYf]YbWYžUbXh\Y]fYI dYf]YbWYg\ci`XbchVYX]ga]ggYX cfhU_YbUbm`Ygg qYf]ci q`m' The parties should also address how the initial and subsequent confrontations went and why they feel the issue defied their ability to solve through confrontation. Throughout this meeting, the parties should speak respectfully to each other and the jury, and the parties should make every effort to understand their differing perspectives. Both parties will be given an opportunity, at the end of the meeting, to share with the jury whether they feel a violation of the Honor Code has occurred, and if so, what that violation was. =Zh\ Y \text{ \text{\text{b} \text{T} cb \text{h} b [d \text{\text{Uf hm}\ \text{Ug cdh\text{h}\text{X} \text{Zcf}}} gYdUfUhY a YYh]b[gžh\Y'i fma UmfYei YghUb UXX]h]cbU` a YYh]b[k]h\ Vch\ dUfhjYgdfYgYbhžk\]`Y'U`gcWebg]XYf]b[h\YWebZfcbhjb[dUfhmta W/fW a ghub W/g"=h]gi `hja uhY`mh\ Y Wcb Zfcbhjb[dUfhmto XYWg]cb k \ Yh\ Yf cf bchhc UhhYbX h\]g^c]bha YYh]b["H\Y WtbZfcbh]b[dUfhmtaxYYWq]cb q\ci `X bch VY Wcbg]XYfYX Vmh\Y'1 fmk \Yb XY`]VYfUh]b[ghUhYa YbhqcZi]c`Uh]cb cf fYgc`i h]cbg"

Following gi W Ua YYh]b[cfa YYh]b[gthis meeting, the jury will consider the circumstances at hand, how this issue has a duwyx hy wa a i b]mž]bWi X]b[dchybhlU`mWta dfca]g]b[h\ Y Wta a i b]hhttqhfi ghtaffected the community, and how this issue has caused a dchybhlu breach of trust between the parties, in order to stermine whether a violation of the Honor Code has occurred, and if so, what violation that was. The jury is able to come to a statement of violation for either party, both parties, or neither party. If during deliberations, the jury feels that Y1h\ Yf the confronting party has violated the Honor Code, either in addition to or independently from the cf][]bU gi gdYVWX j]c Uh]cb confronted party, they will convene a second meeting with both parties present to discuss their initial thoughts on the situation By the control of violation fy [UfX]b [h\ Y cf] []bU gi gd YWWX ilc`Uhicb.=ZbYk ilc`UhicbacZh\Y7cXY\UddYbk]h\]bh\Yhf]U`dfcWYqqž 1 fcfga UmgYfj Y Ug UWfjj Y VmghUb XYfg Ub X]b]h]UhY U Wcb ZfcbhUh]cbž dch/bh]U`mVY[]bb]b[h\YdfcWggcZUa YX]UhYX Wbj YfgUh]cb cf UgYdUfUhY hf]U`"=bXc]b[gcžgiVXUVMjjYVmghUbXYfgg\ci`XU]a hcaU]bhU]bh\Y`YjY`cZ WtbZ]XYbh]U`]hmYl dYWWX Zfca U``dUfh]YgZfca h\Y cf][]bU`hf]U`žfYWt[b]n]b[h\Uhh\]ga][\hbchVYdcgq]V`YXiYhcWfWa ghUbWg]bh\YdfYj]cighf]U` h\UhUbmbYk 'ifmcfa YX]Uhcfg\ci`X hU_Y]bhc Wbg]XYfUh]cb hcibXYfghUbX h\Q!\c



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