

DfYgYbHYX '6m Matthew Dodds '22, Rhea Chandran '23, Caroline Gihlstorff '23, Lucas Miller '24, Jorge Paz Reyes '24, and Aissatou Seck '24

Gi a a Ufm Our resolution presents significant changes to and expansions of the Social Code, Confrontation, and Social Trial sections of the Honor Code and Students' Constitution. Through this amendment, we seek to reconstruct the Social Code such that it supports BIPOC students and to eliminate language that weaponizes the notion of trust, concern, and respect.

Our changes to the Social Code involve the creation of an antiracist framework that aims to support marginalized students. These new changes aspire to provide the Haverford community a clear, yet flexible definition of the values of trust, concern, and respect and to create a framework that details how the Social Code applies to our conduct.

Within the Confrontation section, we have made changes seeking to protect harmed parties such that the process of confrontation can truly benefit them and facilitate restoration. We have clarified the language offered surrounding active bystanders by both affirming our responsibility as community members to be active bystanders and introducing the role of a trusted advocate. We hope that these changes will enable confrontation to be something students feel comfortable engaging in and can expect to yield positive results.

Our changes to the guidelines for a social trial aim to better support confronting parties and to provide them with flexibility with how to proceed beyond confrontation. Our proposed changes present a conversation mediated



As a community, we understand that the Social Honor Code is a guide to respectful conduct between ourselves and the rest of the Haverford community, both in academic and social spaces. We must consider how our words and actions, regardless of the medium, whether they be online or in person, may affect the sense of acceptance essential to an individual's or group's participation in the community. We recognize this is exceptionally pertinent when it comes to protecting students from marginalized backgrounds including, but not limited to, students of color, students with disabilities, **queer and transgender students**, **international students**, **sexual assault**, and international students. With this in mind, we strive for **Yei]m** the equality of opportunity among all Haverford Students.

Our community's social relationships are based on mutual trust, concern and respect.

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K Y'UggcVjUhy h'Y'UVcj Y'UgdYWg'k]h' h'Y'j U'i Yg'cZ'f'g' gh'z'V'eb'W'f'b'z'Ub'X
 fYgdYVz'Vi h'h'Yg'Y'j U'i Yg'Udd`]W'h]cbg'h'c'ci f'fc`Yg'Ug'V't'a a i b]hma Ya VYfg
 a Um[c'VYncbX'h'Yg'Y'X'Yg'W]dh]cbg'"=b]bghUbW'g'k \Yf'Y U'V't'a a i b]m
 a Ya VYf'g'V'eb'Xi V'ig'YdUfU'h'g'h'Ya 'Z'f'ca 'ci f'V't'a a i b]mj U'i Yg'z'f'Y'g'h'c'f'U'h]cb

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YXi WWh]b['ci fgY'j Ygž\`c`X]b['ch\ Yfg'UWVti bHUV`Yž'UbX`dfUWV]Wb['Ubh]fUW]ga
]b'ci f`XU`m`j] Yg`H\]g]bWi XYgž'Vi h]g'bch`]a]hYX hc. 'fY'YVW]b[
Ubh]!6`UW`bYggž'fYVt[b]n]b['k \]hY'df]j]`Y[Yž'WU`Yb[]b['k \]hY'gi dfYa UWVh
UbX`h\ Y`Vt'fYgdc'bX]b['ghfi WVi fYg'cZk \]hYbYgg'UbX k \]hY`Vt'a Zcf'hk \]W
YbUV`Y]hž'UbX`WYX]h]b['h\ Y'k cf_`cZ'6=DC 7`UbX`YgdYWU`mk ca Yb`cZVt`cf"
H\]g`Vt'a a]ha Ybhg\`ci `X`bchVY`hfYUHY`dUgg]j Y`nž'Ug dUgg]j]hmVt'bXcbYg
k \]hY'gi dfYa UWVhUbX`h\ Y'a i `h]h XY`cZ'gmghYa g]hWYUHYg"

We also recognize that U dYfgcb] there are a range of political opinions at Haverford
College, UfY'bYWggUf]`m]bhYfHk]bYX`k]h\`h\ Y]f`j U`i Yg UbX`ci h`cc_ž'UbX`h\ i g
]bZi YbW`h\ Y]f`dfUWV]Wg`H\ YgY'dfUWV]Wg'a Umj]c`UHY`h\ Y`< cbcf`7cXY" As
such, Thus, we expect that when expressing or encountering others' political beliefs,
students will a i gh be respectful of community standards as befits adherence to this
Code. k \ Yb`YI dfYgg]b['dc`]h]W`'cd]b]cbg"5g'h\ Y'GcVU` < cbcf`7cXY`Udd`]Yg
hc`U`'cZ'ci f`]bhYfUW]cbg`Uh< Uj YfZcfXž'Yb[U[Ya Ybh]b`dc`]h]W`'X]gVt'i fgY
ZU`g`k]h\]b]hg`'i f]gX]W]cbž'UbX`dc`]h]W`'VY`]YZg a UmbchVY`i gYX`hc`YI W`gY
VY\ Uj]cf`h\ Uhj]c`UHYg`h\ Y`7cXY"=Zk Y`Z]bX`h\ Uhci f`dc`]h]W`'VY`]YZg
dYfdYh\ UHY`X]gW]a]bUh]cbž'k Y`UfY`cV`][UHYX`hc`fY!Yj U`i UHY`h\ Ya `Ug`k Y
k ci `X`Ubm`cZ'ci f`VY`]YZg`h\ Uh`dYfdYh\ UHY`X]gW]a]bUh]cb"

It is important, too, that we maintain respect for our shared spaces. It is our
responsibility to clean up after ourselves in areas like the Dining Center and The Coop;
to uphold respect by cleaning our own spaces and making the jobs of people working in
Maintenance easier; and to respect others' property and, in the event of damage to it, be
honest with them. Post-move out rooms should be held to the same standard. This
includes the total removal of non-College issued items from dormitories when moving
out. It is also expected that students will comply with College regulations and resources,^{1a}
surrounding move out. Acts of disrespect against staff members and student workers are
in violation of the Honor Code. Failure to comply with any of these move-out acts of disre-

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Confrontation, in the Haverford sense, refers to initiating a dialogue with a community member about a potential violation of the Honor Code with the goal of reaching a common understanding by means of respectful communication. It should be understood that achieving a common understanding does not necessarily mean reaching agreement.

Though face-to-face confrontation is beneficial and

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understanding. Rather, confrontation should take place in a timely fashion and should encourage the sustained conversation between all parties in order to ensure that, when possible, each feels that the results are truly satisfactory. H\ Y Vt b Zf cb hYX dUf Im\ Ug Ub cV`][Uh]cb hc'a]bXZi ``mYb[U[Y]b`^]b cfXYf`h

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fi dXUHYX j Yfg]cb k]h`YX]hgŁ GYVM]cb +"\$%fMŁ'GcWU`Hf]U`

If a resolution cannot be reached through confrontation, Honor Council will h`Y VŁbZfcbh]b[]bX]j]Xi U`a UmVŁccgY VYh Yyb U`a YX]UHYX VŁbj YfgU]cb k]h` h`Y7ca a i b]miCi hfYUW`A i`h]W`hi fU`@]U]gcbg'cf`Ub < cbcf`7ci bW`hf]U`" decide if the social situation needs to be resolved in a trial. 6ch`cdh]cbg`U]a`Zcf fYghcfU]cbžh`ci [\`< cbcf`7ci bW`hf]U`g'a Uma UbXUHY fYgc`i h]cbg`Zcf VŁbZfcbhYX`dUfh]Yg`k` \`Y`a YX]UHYX VŁbj YfgU]cbg`a Umbch`" A trial is necessary if a student is suspected of having violated our community social standards and must, therefore, answer to the community for any suspected social violations. =Zh`Y VŁbZfcbh]b[`dUfhmY`YVg`hc`dfcWYX`k`]h`U`hf]U``UbX`h`YfY`]g`fYUgcb`hc` VY`]Yj`Y`h`Uh`U`gh`XYbh`\`Ug`UVWYX`]b`U`k`Umh`Uhj`]c`UHYX`ci`f`VŁa`a`i`b]m]gcWU`gh`UbXUfXgž`< cbcf`7ci bW`g`ci`X`VŁbj`YbY`U`hf]U``]b`cfXYf`hc`\`c`X`h`Y VŁbZfcbhYX`dUfhmUWŁi`b`hUV`Y`hc`h`Y`VŁa`a`i`b]mi`UbX`ZUW`]hUHY`fYghcfU]cb`Zcf`Vch`dUfh]Yg`"< cbcf`7ci bW`g`ci`X`]bZcfa`h`Y`VŁbZfcbh]b[`dUfhm]cZ`h`Y]f`fYVŁa`a`YbXU]cb`fY[`UfX]b[`a`c`j`]b[`hc`hf]U``UbX`dfc`j`XY`h`Y]f`fYUgcb]b[žVi`h]h]gi`h]a`UHY`mi`h`Y`VŁbZfcbh]b[`dUfhm]g`XYW]g]cb`Ug`hc`k`\`Y`h`Yf`cf`bch`h`YmidfcWYX`k`]h`U`hf]U`" =Zh`Y VŁbZfcbh]b[`dUfhm]cdhg`Zcf`U`hf]U`ž Honor Council will desigM`

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Vi fXYbYX'k]h' fY']j]b['h\Y]f' hfUi a U'cf'YXi WWh]b['ch\Yfg' Hc'h\]g'YI hYbhz
 'f]Yg'a i ghVcbg]XYf'h\Y'ZUVh'Uh'h\Y'VcbZfcbh]b[dUf'm]g]XYWg]cb' bch'hc
 g\UfY'h\Y'XYHU] 'g'cZ'h\Y]f'\Ufa 'UbX#cf' hfUi a U'XcYg bch]bj U']XUH' h\Y]f'
 YI dYf]YbWz'UbX'h\Y]f' YI dYf]YbW'g\ci 'X'bchVY'X]ga]ggYX cf' hU_ Yb'Ubm'Ygg
 gYf]ci' g'm' The parties should also address how the initial and subsequent
 confrontations went and why they feel the issue defied their ability to solve through
 confrontation. Throughout this meeting, the parties should speak respectfully to each
 other and the jury, and the parties should make every effort to understand their
 differing perspectives. Both parties will be given an opportunity, at the end of the
 meeting, to share with the jury whether they feel a violation of the Honor Code has
 occurred, and if so, what that violation was. =Z'h\Y'VcbZfcbh]b[dUf'm]g]Ug'cdhYX'Zcf
 gYdUfUH' a Y]h]b[g'zh'Y'f'ma UmfYei Ygh'Ub'UXX]h]cbU' a Y]h]b['k]h\ 'Vch
 dUf]h]Yg'dfYgYbhz'k \] 'Y'U'gc'Vcbg]XYf]b['h\Y'VcbZfcbh]b[dUf'm]g]
 WfW'a gh'UbW'g' =h]gi' h]a UH'm'h\Y'VcbZfcbh]b[dUf'm]g]XYWg]cb'k \Y'h\Y'f'cf
 bch'hc'UH'YbX'h\]g'c]b'h'a Y]h]b["H\Y'VcbZfcbh]b[dUf'm]g]XYWg]cb'g\ci 'X'bch
 VY'Vcbg]XYfYX'Vmh\Y'f'mk \Yb'XY']VYfUh]b['ghUH'a Yb'hg'cZ] 'c'Uh]cb'cf
 fYgc'i h]cbg"

Following gi' W'U'a Y]h]b['cf' a Y]h]b[g] this meeting, the jury will consider the
 circumstances at hand, how this issue has]a dUVWYX'h\Y'Vcb' a i b]m]z]bWi'X]b[
 dchYbh]U' m'Vca' dfca]g]b['h\Y'Vcb' a i b]m]g]h'f' gh affected the community, and
 how this issue has caused a dchYbh]U' breach of trust between the parties, in order to
 determine whether a violation of the Honor Code has occurred, and if so, what violation
 that was. The jury is able to come to a statement of violation for either party, both
 parties, or neither party. If during deliberations, the jury feels that Y]h\Y'f' the
 confronting party has violated the Honor Code, either in addition to or independently
 from the cf][]bU' gi' gdYVWYX'j]c'Uh]cb' confronted party, they will convene a second
 meeting with both parties present to discuss their initial thoughts on the situation
 leading to statement(s) of violation fY[UfX]b['h\Y'cf][]bU' gi' gdYVWYX
 j]c'Uh]cb. =ZbYk' j]c'Uh]cbg'cZ'h\Y'7cXY' \UddYb'k]h\]b' h\Y'f]U' d'fcW'ggz
 'f'cf'g'a Um'gYf]Y'Ug'UVW]j YVng'UbXYf'g'UbX']b]h]UH'U'VcbZfcbh]cbz
 dchYbh]U' m'VY[]bb]b['h\Y'd'fcW'gg'cZ'U'a YX]UH'YX'Vcbj Yf'gUh]cb'cf'U'gYdUfUH'
 hf]U' " =b'Xc]b['gc'z'gi' W'UVW]j YVng'UbXYf'g'g\ci 'X'U]a 'hc'a U]b]h]b' h\Y'Yj'Y'cZ
 VcbZ]XYbh]U']m]YI dYVWYX'Zfca' U' dUf]h]Yg'Zfca' 'h\Y'cf][]bU' hf]U'z'fYVcb[b]n]b[
 h\Uh'h\]g'a][\ 'hbchVY'dcgg]V'Y'Xi'Y'hc'WfW'a gh'UbW'g]b' h\Y'd'fY]]ci'g'hf]U'
 h\Uh'Ubm]bYk' 'f'mcf'a YX]U'hc'f'g\ci 'X'hU_Y]]b'hc'Vcbg]XYfUh]cb'hc'i bXYf'gh'UbX
 h\Q!\c

and what they have considered while reflecting on it. 5hUbm1dc]bžh\YVčbZfcbh]b[
dUfIma UmfYei Yghh\Uh\h\YVčbZfcbhYX'dUfImiYUj Yh\Yfcca 'gc'h\Uh\h\Yma Um
VY'U'cbY'k]h'h\Y'f m'=-b'h\Y'gd]f]hcZ'a]bXZi`Yb[U[Ya Ybhk]h'h\Y
fYghcfUh]cb'dfcWggžB Voth parties will \Uj Yh\Y'cddcfhi b]Im also be asked to

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Wcbj YfgUhc, hY7CA @g'k]` VY'WbHVVX Ug'gh]di `UHYX]b'gi VgYVh]cb f\ E'cZ
5fh]WY'J =">i X]VU' Dck Yfg'fGYVh]cb * "\$&F Ygdcbg[V]']h]Yg hc' hY
7ca a i b]h" the Chair of the trial and at least one (1) jury member,
and at most the entire jury, will serve as mediators.