

THE CLAREMONT COLLEGE



x

Institution	Title IX Coordinator	Email	Address
-------------	----------------------	-------	---------

Consent:

x

x

x

x

x

o

o

x

x

x

x

x

Education Program or Activity

Conduct that does not occur within TCC's Education Programs or Activities defined by this Policy, including conduct that takes place off-campus or within a TCC study abroad program, may still be addressed through other policies and processes, such as those under the institution's student codes of conduct, civil rights policies, discrimination and harassment policies, and/or any other applicable policy adopted by an individual Institution.

Formal Complaint

Responsible Employee:

Supportive Measures

Violence:

Physical violence

Patterns of Abusive Behavior:

o

x

VII. Emergency Removal

- x Completion of an individualized safety and risk analysis

- x Determination that the following three components are present
 - o An “immediate threat” justifying emergency removal

 - o The threat is “to the physical health or safety of any student or other individual.”

 - o And the threat “arises from the allegations of Sexual Harassment.”

- x Consideration of the appropriateness of Supportive Measures in lieu of an emergency removal

- x Providing the Respondent with notice and an immediate opportunity to challenge the emergency removal

A. General Information

1. Standard of Evidence

<0078>>BDC 0.122 0.3457(,)-1(s)-1.n /3.9(e)]

8. Accepting Responsibility

9. Closure

—

x

x

x

x

—

x

x

x

x

x

x

x

x

3. Recording

4. Evidence Review

5. FinalInvestigation Repør

x
x
x
x
x
x
x
x
x
x
x

2. Designation of Adjudicator

4. Hearing Notice

8. Party Mitigation and Impact Statements

9. Hearing Decision

x

x

x

E. Step Four: Sanctioning

Aggravation:

Intent:

Retaliation:

Impact

Restricted Access:

Disproportionate Sanctions

2. Appeal Authority

X. Recordkeeping

XI. Clery Act Reporting

XIV. Non-Discrimination in Application

<https://ocrcas.ed.gov/contact>

XV. Effective Date