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FROM:

The University's Discrimination and Non-Title IX Sexual Misconduct Policy [2021-2022] provides the following definition:

. Harassment is a form of discrimination that encompasses unwelcome conduct based on a person's legally protected status. Harassment is unwelcome verbal or physical conduct directed toward, or differential treatment of, an individual because of their membership or perceived membership in any protected group when the conduct is sufficiently severe or pervasive to have the effect of unreasonably interfering with an individual's educational experience, working conditions or living conditions. Harassment in violation of this Policy depends on the totality of the circumstances, including the nature, frequency, and duration of the conduct in question, the location and context in which it occurs, and the status of the individuals involved. Examples of conduct that can

Rights & Responsibilities

Right	Responsibility
Right to be treated with respect and dignity	Responsibility to respect the rights of others
Right to be heard	Responsibility to listen to others
Right to be safe	Responsibility to avoid harm to others
Right to be fair	Responsibility to be fair to others
Right to be honest	Responsibility to be honest with others
Right to be kind	Responsibility to be kind to others
Right to be responsible	Responsibility to be responsible for one's actions