



To: (COMPLAINANT)
 J.D.Candidate Washington College of Law

Daniel Brezina (RESPONDENT)
 J.D. Candidate, Washington College of Law

FROM: Leslie T. Annexstein
 AVP for Equity and Title IX Coordinator

DATE: July 7 2022

RE: NOTICE OF OUTCOME OF FORMAL RESOLUTION

On May 25, 2022, the Office of Equity & Title IX initiated an investigation into a complaint alleging that Respondents Brezina:

-Title IX Sexual Misconduct Policy.

Complainant J.D. Candidate in the Washington College of Law, alleged that during the week of May 2, 2022, Respondents, also Candidates in the Washington College of Law, submitted a complaint to Harassment on the basis of political affiliation and religious beliefs. Specifically, Complainant alleged that Respondents sent him harassing and threatening messages through a social media platform due to his political affiliation and religious beliefs and that his receipt of these messages unreasonably interfered with his educational experience. Respondents identify as Greek Orthodox Christian and Republican/Moderate Conservative.

The Office of Equity & Title IX has completed its investigation. Based on the information gathered during the investigation, the preponderance of the evidence supports the following determination:

- x Daniel Brezina has been found Not Responsible for engaging in Harassment based on political affiliation in violation of the Discrimination and Non-Title IX Sexual Misconduct Policy.
- x Daniel Brezina has been found Not Responsible for engaging in Harassment based on religious beliefs in violation of the Discrimination and Non-Title IX Sexual Misconduct Policy.

The Discrimination and Non-Title IX Sexual Misconduct Policy provides the following definition:

Harassment. Harassment is a form of discrimination that encompasses unwelcome conduct based on a legally protected status. Harassment is unwelcome verbal or physical conduct directed toward, or differential treatment of, an individual because of their membership or perceived membership in any protected group when the conduct is sufficiently severe or pervasive to have the effect of unreasonably interfering with

x Epithets,slurs,jokes

or education. Please contact me immediately at equity@american.edu if you believe that you have been subjected to retaliation.