

Respondent

Third party

Witness

III. Prohibited Conduct

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- Quid Pro Quo Sexual Harassment:

coercive harassment:

**VI. Options for Co plainants, Respon ents, an Other
Reporting In ivi uals**

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4. Liability/Amnesty

VII. Supportive Measures for Complainants and Respondents

a. Standard of Proof

b. Expectation regarding the Complainant, the Respondent, and the Witnesses regarding the Hearing

c. Case Presentation

d. Record of Hearing

e. Written Determination

4. Disciplinary sanctions and Remedies (to be included in the Written Determination)

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Pot ntial Outcom of th Alt rnat R olution Proc

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Ed cational Refresher Programs.

Resi ion.

Sanction Applica l to Faculty and Staff M m r