

harassment: Quip or joke that is lewd or vulgar. Sexual harassment is unwelcome or offensive by premises or relationship sexual nature

1. Submission of a report to the university is made explicitly or implicitly by a person who is a victim of sexual harassment, or
2. Submission of a report to the university by an individual is used as a basis for evaluation, promotion, or other employment decisions or
3. Such conduct is so severe or pervasive as to create an intimidating, hostile, or abusive work environment for the individual or a group of individuals (sexual harassment).

It will be considered "unwelcome" if the individual does not consent to the conduct. A person is considered a victim of sexual harassment if the conduct is unwelcome, and the person is a victim of sexual harassment if the conduct is unwelcome.

Sexual harassment is defined as unwelcome or offensive conduct that is based on sex or gender, or sexual harassment is defined as unwelcome or offensive conduct that is based on sex or gender.

As a result of sexual violence or sexual harassment, a student may be unable to attend classes, participate in extracurricular activities, or suffer from emotional distress. Sexual harassment is sexually harassing conduct (whether it is verbal, non-verbal, physical, or sexual nature) by an employee, by a severe, persistent or pervasive limit substantially impairing the ability to work or study.

Sexual harassment is a form of discrimination that is prohibited by Title IX of the Education Amendments of 1972. Sexual harassment includes any unwelcome sexual advances, requests for sexual favors, and other verbal or physical actions of a sexual nature that are based on sex and that create an intimidating, hostile, or offensive educational environment, or that interfere with a person's ability to participate in or benefit from the educational institution's programs or activities.

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▼ **What is Sexual Violence?**

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