

Northwood University Endorsement of the Chicago Principles
Endorsed by the Professional Standards Committee on April 4, 2022

Because Northwood University is committed to free and open inquiry in all matters, it guarantees all members of the Northwood University community the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of Northwood University, Northwood University fully respects and supports the freedom of all members of the Northwood University community “to discuss any problem that presents itself.”

Of course, the ideas of different members of the Northwood University community will often and quite naturally conflict. But it is not the proper role of Northwood University to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although Northwood University greatly values civility, and although all members of the Northwood University community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

The freedom to debate and discuss the merits of competing ideas does not, of course, mean that individuals may say whatever they wish, wherever they wish. Northwood University may restrict expression that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly incompatible with the functioning of Northwood University. In addition, Northwood University may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt the ordinary activities of Northwood University. But these are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with Northwood University’s commitment to a completely free and open discussion of ideas.

In a word, Northwood University’s fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some or even by most members of the

As a corollary to Northwood University's commitment to protect and promote free expression, members of the Northwood University community must also act in conformity with the principle of free expression. Although members of the Northwood University community are free to criticize and contest the views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, Northwood University has a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.

This resolution is adapted and excerpted from the "Report of the Committee on Freedom of Expression" at the University of Chicago. The original report is available in full [here](#).