Diversity, Equity and Inclusion Competencies and Criteria Recommendations The districts'/colleges' local process for e

Diversity, Equity and Inclusion Environment

Theme applies to both faculty and staff.

Recommended Description

• Promotes and contributes to a diverse, inclusive, and anti-racist environment for students, colleagues, and community members.

Pedagogy/Curriculum

- Introduces new employees to the institution and system's focus on DEI and antiracism and the expectations for their contribution.
- Promotes and contributes to a respectful, diverse, and equitable campus and work environment.
- Respects and acknowledges the diverse cultural and ethnic backgrounds of colleagues.
- Engages in supportive behaviors and attitudes to foster a positive and inclusive campus and