



Reporting Bias Incidents

At George Mason, the rich diversity of our student, faculty, and staff is a vital source of our institutional strength. Bias incidents can hinder our capacity to work together, and learn from and long id on not r.

Co-facilitated by the Office for University, Equity, and Inclusion (EI) and Center for Culture, Equity, and Empowerment (CEE), the Bias Incident Response process is a timely, healing-centered and education-focused response to potential bias incidents, as well as a means to track trends and promote activities that may mitigate or prevent similar occurrences in the future. Individuals connected to bias response are comprised of a network of university employees able to provide support, resources, and education to individuals who have been subjected to or impacted by an act of bias.

The Bias Incident Response process does not investigate, mediate, arbitrate, adjudicate, discipline or replace other Mason procedures or services, and has no adjudicatory or disciplinary authority. Its purpose is to supplement and work with campus units connecting those who have been target of or witness to an act of bias with appropriate support and resources. The Bias Incident Response process may also engage in voluntary educational discussions with members of the Mason community about bias incidents.



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