



Office of the Vice President for Equity and Diversity

September 28, 2005

Christopher Lee
210 Timothy Street
Pullman, WA 99163

Dear Christopher:

Thank you for your letter dated September 8, 2005. I understand that you have

ongoing concerns, and I appreciate that you took the time to write me a thoughtful letter. Your letter contains numerous statements, assumptions, and assertions, which make it clear that you and the University continue to disagree on a number of issues. This reply also is the product of substantial thought, on my part, and consultation with other members of the University administration.