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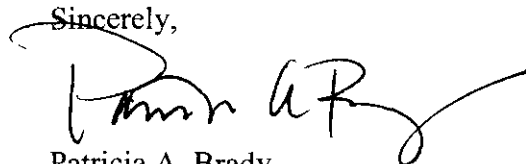
RAs are, however, free to participate in any organizations or activities of their choosing, including Bible studies, elsewhere on campus. The university is committed to following constitutional requirements in dealing with its employees and students. Consistent with the decision of the United States Supreme Court in *Widmar v. Vincent*,

available campus facilities for use by student religious organizations, and all employees and students are free to exercise their religious beliefs consistent with First Amendment requirements.

UW-Eau Claire's practices with respect to RA employment appear to be viewpoint neutral and reasonable in terms of the duties and responsibilities of RA positions. In the coming academic year, however, UW-Eau Claire plans to further clarify its practices with regard to resident assistants' activities in their rooms, through the development of written policies on this subject.

I hope this information will be of assistance to you. Please feel free to contact me if you have further questions.

Sincerely,



Patricia A. Brady  
General Counsel

cc: UW System President Kevin Reilly  
Interim Chancellor Vicki Lord Larson